

// THRU: DDI (S)  
DI

Chief, IMD

5 Aug 69

1LT Wickey/kes/7233

TO: Dir, Dept 2, E Div

1. Reference paragraph 716.3c(4), Command SOP.
2. SSG Joseph W. Phillips, [redacted] completed ITC 01A-70 with a rating of Excellent.
3. Following is a synopsis of SSG Phillips' performance during the course.

a. Strengths: SSG Phillips presented himself in ITC as a highly original, highly sophisticated thinker capable of dealing easily with complex information pertaining to a diversity of challenging topics. All of his paperwork was characterized by unfaltering accuracy of detail and a facility for making minute distinctions easy to understand. No discernible deviation from the excellent preparation was observed upon any occasion. By progressively combining an ever greater variety of instructional, evaluation and visualization techniques with his scholarly understanding of subject material, he devised most provocative approaches to motivating student learning.

b. Weaknesses: The only critical comments concerning SSG Phillips' instruction which recurred from time to time during the course refer to his somewhat reserved platform manner and unanimated oral delivery.

c. Remarks: More attention to developing slightly more spirited modes of speech will provide SSG Phillips with the final ingredient to outstanding instruction.

RICHARD G THOMPSON

Chief, IMD